

Leading (Your People Through) Change

Do your members complain that their employees resist change?

Do they feel some may even be sabotaging changes that are necessary for future survival?

Are they frustrated by the lack of co-operation?

Then, it's time to book Bill. He will help them learn how to re-evaluate their approach to incorporate the human factors in planning change and make more of their employees **Top Performers!**



Many planned changes fail to live up to expectations.

You spent hundred's of hours planning the change. You assigned the resources. You laid out the policies. The change has been discussed extensively by senior management. Then why is it not unfolding as it should?

This hands-on workshop helps leaders plan and implement change that takes into consideration the "human" factor. Using a checklist, Bill will lead the audience through a case study (live situation if in-house) that examines such things as:

- Expected outcomes
- Work units most affected
- Impact on current culture
- What is not changing
- Anxiety caused
- Gaining understanding and support
- Maintaining "constants"
- Planning information flows
- Developing a communication plan
- Making change real and visible



Bill Gilbert is a speaker, trainer and coach who, for more than 15 years, has helped leaders achieve their potential in the workplace.

He is a Professional Member of the Canadian Association of Professional Speakers (<http://www.canadianspeakers.org>). He is active in a variety of professional, community and charitable organizations.

For more information on Bill, visit www.billgilbertspeaker.com or www.gilbertassociates.ca. He can be reached at 1-800-788-1226 or by email through bill@gilbertassociates.ca.



To book Bill for your next event contact: